

CAPABILITY STATEMENT

BenchStrengthCoaching.com 888-312-0129



BenchStrength Coaching is a premier provider of executive coaching and leadership development services. Founded in 2018 and named among the fastest-growing companies in America by Inc. 5000 in 2023, BenchStrength Coaching has achieved remarkable success as a talent accelerator for early and mid-career women through its Women Rising[®] program.

EXPERTISE



WOMEN RISING[®] is an accelerator for female talent. This signature program has grown from 50 participants in 2019 to over 1500 at the end of 2023. Top 100 companies are leveraging this program and have adopted it as part of their ongoing talent development offerings to fortify their talent pipeline.

BenchStrength Coaching partners with client companies to understand their culture and desired leadership competencies to provide alignment in workshops and coaching sessions to support your talent strategies.

CORE COMPETENCIES

- One-on-one and group coaching programs, including Women Rising[®], Leaders on the Rise[®], Managing Conflict, and leadership coaching.
- Virtual delivery to eliminate travel costs and support client sustainability measures while providing networking opportunities both domestically and globally.
- Internal company cohorts and open enrollment programs to support small or large businesses in their goals for a healthy, sustainable, and diverse talent pipeline.

DIFFERENTIATORS

The WOMEN RISING[®] program:

- Highly impactful development for women leaders designed, developed, and delivered by women
- Global team of world-class, ICF-certified coaches in 11
 countries with diverse professional backgrounds
- Multilingual, culturally-tailored coaching (English, Spanish, French, German, Cantonese, Mandarin, Italian, Japanese, Dutch, Hindi)
- Unique, proprietary coach matching process with a 99% success rate
- Our coaches cater to the underlying needs of each participant, leveraging their real-world experiences to provide actionable insights and growth.

SUCCESSFUL EXECUTIVES

